1. Creation of the Policy for Omicron Grants under the Additional Restrictions Grant Policy (Pages 2 - 5)

BOROUGH COUNCIL OF KING'S LYNN AND WEST NORFOLK

RECORD OF DECISION TAKEN UNDER DELEGATED POWERS

This is a record of a decision taken by the officers under delegated powers and where necessary taken in consultation with members and officers.

Delegated Power

Cabinet: 17 November 2020

Para 13:

That authority be delegated to the Revenues and Benefits Manager, in consultation with the s151 Officer and Council Leader, to decide the discretionary criteria for government Covid-19 support schemes and discounts where they:

- Are part of a central government Covid-19 support initiative,
- · Are funded by central government, and
- Will be administered by the Revenues and Benefits section

Decision Taken

Creation of the policy for Omicron Grants under the Additional Restrictions Grant policy

The policy creates a discretionary scheme of Omicron Grants. It is intended to support leisure, hospitality and accommodation businesses impacted by the Omicron variant as people were reluctant to mix socially indoors, and travel businesses affected by a loss of bookings due to travel restrictions imposed because of the Omicron variant. It is aimed at businesses who do not qualify for the main Omicron Hospitality and Leisure (OHL) Grants.

The grants will be paid from the government's Additional Restrictions Grant funding. £234,651 has been allocated for these grants.

Reasons for the Decision

To agree the policy for awarding discretionary Omicron Grants to businesses to assist those impacted by the Omicron variant causing a reluctance by the public to mix socially indoors and travel businesses affected by the travel restrictions imposed due to Omicron.

Options considered

The policy provides support for a number of businesses who do not qualify for the main OHL grants but who have been affected by the impact of the Omicron variant. A limited amount of funding is available so the policy is aimed at local businesses who have been the most affected.

Any declarations of interest and details of any dispensations granted in respect of interests.

Not applicable

Recommended by Signature Jo Stanton, Revenues and Benefits Manager Date 24 January 2022 **Authorisation** Signature Michelle Drewery, s151 Officer Date 25 January 2022 Consultation with members/officers If the decision is taken following consultation with the members/officers, please give details: Consultation with the Council Leader, Councillor Stuart Dark Signed by Member as consulted:

Councillor Stuart Dark

Date

Pre-Screening Equality Impact Assessment



	Mest Mottolk 10 10 10					
Name of policy/service/function	Additional Restrictions Grant – Omicron Grant Policy					
Is this a new or existing policy/ service/function?	New					
Brief summary/description of the main aims of the policy/service/function being screened.	The policy specifies the criteria for the categories of business to be paid a discretionary Omicron Grant					
Please state if this policy/service rigidly constrained by statutory obligations						
Question	Answer					
1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups according to their different protected characteristic, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?			Positive	Negative	Neutra	Unsure
	Age				1	
	Disability				1	
	Gender				√	
Please tick the relevant box for each group.	Gender Re-assignment				1	
	Marriage/civil partnership				1	
NB. Equality neutral means no negative impact on any group.	Pregnancy & maternity				1	
	Race				1	
	Religion or belief				1	
	Sexual orientation				1	
	Other (eg low income)				1	
Question	Answer	Comments				
2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	No					
3. Could this policy/service be perceived as impacting on communities differently?	No					
4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	No					
5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions?	N/A	Actions:				
If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section		Actions agreed by EWG member:NA				
Assessment completed by: Name Joanne Stanton						
Job title Revenues and Benefits Manager	Date 24 January 2022					